



Health, Safety & Environmental Consultancy and E-Learning Training Design

H&S Consultancy

It is important that your business understands what it needs to do with respect to H&S matters. Time (and money) spent proactively dealing with any issues will vastly outweigh the impact of any incident or accident that attracts regulatory interest, results in time off work or an unwelcome insurance claim.

H&S Consultancy typically includes some, or all of the various training, auditing and document based solutions that are commonly required to deliver good H&S management. Whether you only need a handful of documents preparing (such as an updated H&S Policy or Risk Assessments) or you are in need of a full Safety Management System being created, AJB42 Consulting Ltd can help.

AJB42 Consulting Ltd can provide a daily rate consultancy service or deliver larger multi-day projects, using CMIOSH level H&S professionals with extensive experience of H&S in office environments, food & drink production, chemical manufacturing, facilities management, IT infrastructure, and social housing. AJB42 Consulting Ltd also has the necessary experience to expand any consultancy service to incorporate Environmental Management, Food Safety & Hygiene, DDA and Fire Safety.

Competent Person

Many organisations aren't always fully aware of their legal Health & Safety obligations. Other companies know that certain actions are required, but struggle to find the resources, time or competence to undertake them. Health & Safety Legislation does require organisations to have access to competent advice. In situations where one of your employees does not provide this requirement, external competent advice should be sought – AJB42 Consulting Ltd can help provide this support.

Your organisation might benefit from signing up to a managed 'competence person' service – tailored to your business needs and your exposure to H&S in your operations. If your business sector is relatively low risk (e.g. office environment) the amount of H&S input required would invariably be less than if you work in a more complex production or manufacturing environment, where greater risks may exist. This service can expand to incorporate Environmental Management, Food Hygiene, DDA and Fire Safety.

Training

It is widely held that an organisation's approach to H&S is only as robust as the accumulated knowledge and skills of its employees. In H&S terms this often means that an organisation is only as good as the H&S training it provides. Motivated, empowered and competent employees can help to ensure that your company continues to meet all of the moral and legal obligations placed upon it.

Competence is at the heart of good safety management and training can be one of the key components to help keep driving that forward. AJB42 Consulting Ltd have experience designing and delivering bespoke courses of singular / multiple day duration across the wide spectrum of H&S topic areas.

That experience also extends to having previously delivering externally accredited courses from IOSH, CIEH and NEBOSH. If you need something more flexible and accessible than classroom style training then perhaps our E-Learning Training Design might be better suited to your needs.



Auditing

You can only truly manage what you have first measured. Many organisations are frequently unaware of their legal obligations with respect to H&S or how successfully H&S is actually being managed and implemented at operational levels. Whether you need a small-scale workplace walkabout / inspection or a fully-fledged formal audit – even one that perhaps meets the requirements of an external standard such as OHSAS18001 – AJB42 Consulting Ltd can help.

The first stage in the planning process is to determine what needs to be done in terms of H&S - ensuring that you understand what you currently do well and which areas might be in need of some further attention. Auditing conducted by AJB42 Consulting Ltd not only focuses on H&S, but can also be expanded to encompass the Environmental aspects and impacts of an organisation's operations.

E-Learning

Many organisations are aware that they need to provide their employees with appropriate H&S training, but don't always have the time (or the finances) to head down the classroom-learning route. E Learning is the modern way of meeting those training needs and here at AJB42 Consulting Ltd we use market-leading software from Adobe (Captivate) to design these projects for you. E Learning offers extensive creative choice, including the ability to integrate photography, video, interactive user features & quiz elements - all of which are supported by most leading Learning Management Systems (LMS).

When compared to 'traditional' classroom style training, the flexibility and cost saving opportunities of E-Learning are considerable. For example - training 100 employees in a classroom setting could easily take 8-10 sessions, presentation development costs, trainer costs, room hire and several hours away from the workplace. The same 'learning outcomes' could be accomplished using E-Learning over a short period of time with minimal actual impact on the workplace. Typical cost savings can be significant with E-Learning production in the order of 5-10 times lower than the classroom option.

AJB42 Consulting Ltd have considerable experience in designing small stand-alone courses as well as modular, linked offerings - essentially mirroring the learning outcomes of multi-day classroom based courses. Whether you only need a short 15-minute induction course or a much larger offering, why not contact AJB42 Consulting Ltd and see what we can do for you?

Environmental Consultancy

Waste costs money – whether that waste arises through lights being left on in an otherwise well illuminated area, heat escaping from a poorly insulated building, water losses, paper use, or simply the accumulation of discarded materials. Your organisation will have paid to purchase raw materials or supplies, paid employees to work on these supplies, provided heating and lighting whilst these activities were undertaken and will then have to pay a disposal company to take away this 'waste' – something that you will have spent considerable time and effort processing. But it doesn't have to be this way!

Environmental solutions start with identifying sources of waste and minimizing their generation. Sometimes this requires site based audits to identify the relevant streams, sometimes it requires training to raise awareness and educate employees as to the true cost of 'waste'.

Environmental savings can often be clearly illustrated with relatively simple payback calculations – why not see what AJB42 Consulting Ltd can do for you.



Fire Safety

Fire is an ever-present hazard in all workplaces. If not managed correctly the consequences can be significant. Every year thousands of fires affect business premises, many with tragic outcomes. The financial costs associated with fire outbreaks can be very high, without robust business continuity planning, many organisations are unable to start up again.

The Regulatory Reform (Fire Safety) Order 2005 (RRFSO) aims to ensure the safety of employees by defining a responsible person as someone who is in control of the premises and places a number of duties upon them - including the need to make a suitable and sufficient risk assessment and to identify the general fire precautions required within a given business.

These duties should not be undertaken lightly and all business premises should ensure that their fire procedures are appropriate and well maintained.

AJB42 Consulting Ltd has extensive experience of conducting Fire Risk Assessments and implementing the control measures that typically result from these evaluations.

Control of Contractors

Contractors can be especially useful when organisations need to undertake a task that perhaps requires a particular skill that they don't readily possess within their own workforce. Using contractors can provide a clear operating benefit, but does come with certain reservations, especially in terms of the business importing risk (how good are the individuals you have chosen)?

The selection of the right contractor for a particular job is probably the most important element in ensuring that the risks to H&S of everybody involved in the activity and people in the vicinity are reduced as far as possible. Ideally, contractor selection should be made from a list of approved suppliers who have demonstrated that they are able to meet the client's H&S requirements. AJB42 Consulting Ltd can help ensure that this decision making process runs smoothly within your organisation.

An organisation's good reputation and customer's perception of that position is a strong commercial asset and poor H&S performance can damage that reputation. Poor H&S performance by Contractors selected to work for, or on behalf of your organisation, can be equally damaging.

Bid / Tender Support

There are a number of compelling reasons why managing H&S is good business for any company – irrespective of size. From a legal perspective failure to manage H&S could lead to regulatory action, up to and including potential prosecution. Strong H&S management usually has a positive impact on costs, minimising time off, property or product damage and reducing unwelcome insurance claims. A positive reputation and customer's perception of that position is a strong commercial asset and poor H&S performance can damage that operating advantage.

Organisations will often be asked to demonstrate their commitment to Health and Safety during a bid / tender process and companies may choose not to select or no longer do business with organisations who display a poor H&S record or an apparent lack of interest in managing H&S properly.

AJB42 Consulting Ltd can help you prepare robust bid / tender documents and has extensive experience guiding organisations through important H&S accreditations such as CHAS / Safe Contractor.



Food Safety / HACCP

The Food Safety Act 1990 has a wide remit covering all manufacturers, distributors and end retailers in the food chain. The Food Hygiene Regulations 2006 seek to ensure that all food substances are 'fit for human consumption' and place certain requirements on those organisations or individuals who handle food stocks.

Hazard Analysis & Critical Control Points (HACCP) is a key management process that can help ensure appropriate control is maintained throughout all aspects of food handling / preparation.

AJB42 Consulting Ltd can provide audit and consultancy support to ensure that your business fully understands and meets the requirements of current food safety / hygiene legislation.

Restaurants, for example, will need to consider food legislation as well as H&S and possibly even Environmental issues. AJB42 Consulting Ltd can combine all these requirements and deliver a fully integrated consultancy / training service for your business needs.

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