



CAREER SUMMARY

NEBOSH Diploma qualified Health, Safety and Environmental Consultant, chartered member of the Institution of Occupational Safety & Health (CMIOSH) and member of the Occupational Safety & Health Consultant's Register. Founding director of commercially focused HS&E Consultancy with a proven ability to deliver innovative, high-quality solutions for office environments, production, manufacturing, construction contracting, chemical, food, facilities & property management, healthcare, social housing, education, leisure, banking, and IT sectors. Highly motivated, technically proficient, self-starter with excellent communication & influencing skills. Enthusiastic, adaptable & engaging practitioner, equally suited to working in team environments as well as autonomously managing solo projects to completion.

SKILLS OVERVIEW

- Integrated Safety Management System Design & Implementation (incl. H&S, Env & Quality standards)
- Risk Assessment / Fire Risk Assessment / Safe Systems of Work / Behavioural Safety / Human Factors
- Training (delivery of NEBOSH General Certificate courses / IOSH Managing Safety & bespoke packages)
- E-Learning development (Use of Adobe Captivate to create interactive, modern learning solutions)
- Auditing (Commercial Freelance H&S Evaluations / Legislative compliance audits / BS, ISO gap analysis)
- Provision of competent person service, board level KPI reporting, business planning, PQQ & bid support
- External liaison with HSE Inspectors / internal liaison with legal counsel during investigation activity
- Pragmatic H&S Practitioner able to implement positive change & add value to client's HS&E performance

EMPLOYMENT OVERVIEW – Experience / Previous Roles

2013 (to present) AJB42 CONSULTING LTD

Director of Health, Safety & Environmental Consultancy / E-Learning Training Design company – extensive details available at www.ajb42consulting.co.uk & [Linked-in](#) with recent project work including;

- **Competent Person Service / H&S Consultancy (Multiple Clients)** **Ongoing – Present Day.**

Competent Person Service for a number of local SME organisations including Plastic Pipeline Fabrication, Manufacturing & Supply company, Security System & Access Control Installation company (including construction projects within CDM scope), Warehousing / Distribution Cash & Carry company / Chemical Handling & Storage company and Charity Funded Community Teaching College.

- **Associate H&S Consultant / H&S Trainer (Textile Centre of Excellence)** **August 2024 – Present Day.**

Delivering NEBOSH General Certificate & IOSH Managing Safely Courses along with H&S consultancy services to TCoE members, including Noise & Dust Surveys and in-house bespoke H&S course design & delivery.

- **Associate H&S Consultant / H&S Auditor (UK Leading H&S Consultancy)** **June 2021 – Present Day.**

Visiting Client's sites and undertaking a detailed evaluation of their H&S arrangements / business risk profile thereby providing detailed information to the Consultancy's H&S Team for onward support (over 250 audits completed) + additional consultancy support / newsletter / webinar production & presentation.

- **Fire Risk Assessment Project (Doncaster Culture & Leisure Trust)** **January 2022 – May 2022.**

Undertaking Fire Risk Assessments (& Legislative Compliance Audits) across the 12x DCLT estate of venues, including swimming pools, gyms, pubs, theatre, and other combined leisure facilities. All FRA reviewed in 2024.

- **Health & Safety Consultant (Barclays - Corporate Real Estate Solutions)** **July 2019 – September 2020.**

Creation of Global Minimum Requirements - a set of hazard control specification documents that set the minimum level of control acceptable to Barclays globally, regardless of local legislation, working practices or culture for key risk streams (over 50 in total) as part of a major overhaul of the Barclay's Global OHSMS.

- **E-Learning Training Course Design (Various Customers)** **September 2018 – May 2019.**

Bespoke H&S courses - including Confined Spaces, Control of Asbestos, COSHH, Fire Safety Management, Lifting Operations, Manual Handling, Noise & Vibration, Risk Assessment, Use of Work Equipment & Work at Height.

- **Fire Safety Consultant (Staffordshire University)** **March 2018 – September 2018.**

Providing Fire Safety Management Consultancy advice, encompassing fire policy / strategy & supporting procedures, FRA interpretation, training, and audit across the campus estate of academic buildings and residential properties.

- **Health & Safety Consultant (The LTE Group / Manchester College)** **May 2017 – March 2018.**

Providing SHE advice and support to in-house H&S Team, including the design & delivery of OHSAS 18001 awareness training material as well as individual H&S courses covering all relevant operational controls (circa 20 courses). Development of Emergency Planning & Response Risk Assessments / Site Based Emergency Plan Documentation / Training for all of The Manchester College campus estate (10 sites in total).

- **Safety, Health & Environmental Manager (National Car Parks Ltd)** **August 2016 – January 2017.**

Providing SHE advice / H&S gap analysis for NCP (6-month contract consultancy project). Development of SMS, site auditing, board level KPI reporting, development of consultative forum, ISO14001 transition planning.

- **Fire Safety Consultant (Virgin Care Ltd)** **November 2013 – May 2016.**

Provided Fire Safety Management Consultancy advice to private healthcare provider working on 5-year NHS contract covering 7 Community Hospitals / 20+ Health Centre Locations across Surrey, including - Project Planning, Fire Safety Management System Design & Delivery, Fire Risk Assessments and Fire Safety Training (Managers & Employees). Additional Fire Risk Assessment & Site H&S Inspection activity for Dartford & Kent CHT and Staffordshire & Stoke on Trent Partnership.

2004 – 2013 INNOVATIVE SAFETY SOLUTIONS LIMITED.

- **Safety Health & Environmental Consultant** **July 2004 – August 2013.**

Fujitsu - Provided full time H&S Consultancy support for Group Property within Fujitsu (UK & Ireland) including operational H&S audit support, E-Learning training design & delivery. Also provided cover in the functional role of H&S Manager (full time secondment) whilst co-ordinating OHSAS18001 implementation projects for registration within the business. The role reported to the Head of Occupational Safety & Health with responsibility for corporate H&S functions including Fujitsu's safety management system.

Domestic & General – Delivery of H&S Consultancy Services across 4 sites, including full H&S Management System Review with OHSAS18001 Gap Analysis, training, auditing & workplace inspections.

New Prospect (Social Housing ALMO) - Implementation of bespoke HSMS, including policies, procedures, and training along with the development of client personnel (3-year assignment). Scope included working with DLO & contractors on housing refurbishment projects (CDM notifiable). Reported to Director of Housing

Covion - Provided support to major Facilities Management Company operating on client's sites. Project included implementation of bespoke H&S management system, contractor control, training, auditing & front-line support to BDO Stoy Hayward (FRA) Britvic & COSi (Waste management & utility audits).

2001 – 2004 JOHNSON WORKPLACE MANAGEMENT (Chesterton International)

- **Health & Safety Advisor** **Sept 2001 – June 2004.**

H&S support provided to FM team and sub-contractors across numerous contract portfolios (including Cable & Wireless, Fujitsu, Crown Castle, and Transco). Commercial H&S property audits at vacant / occupied premises..

1989 – 2001 WILLIAM BLYTHE LIMITED (Member of the Yule Catto group)

- **Safety, Health & Environment Officer** **May 1998 – July 2001.**

Prepared & delivered company SHE programmes, including training, site-specific risk assessments whilst maintaining 7 IPC Authorisations and assisting preparation of the COMAH Safety Case.

- **Environmental / Quality Assurance Officer** **May 1996 - May 1998.**

Primary point of contact for the Environment Agency on all matters pertaining to environmental performance - successfully drafted new IPC application for £2m capital investment plant.

- **Research & Development Chemist** **August 1989 - May 1996.**

Conducted laboratory & plant-based investigations on the chemical aspects of plant design, process operation & product performance.

EDUCATION

1986 – 1989 UNIVERSITY OF HULL - Degree in Chemistry with Honours, Classification 2ii

1980 – 1986 MANCHESTER GRAMMAR SCHOOL – GCE A Level (AAC) O Level (5A, B, C)

ADDITIONAL QUALIFICATIONS / ACCREDITED COURSES

- NEBOSH Specialist Environmental Diploma - Pass with Distinction (top UK result in 2004)
- NEBOSH National Diploma Part 2 in Occ. Safety & Health - Pass with Distinction (2003)
- NEBOSH National Diploma Part 1 in Occ. Safety & Health - Pass with Credit (2002)
- NEBOSH General Certificate in Occ. Safety & Health - Pass with Credit (2000)
- CIEH Professional Trainer Certificate / BSI Internal Auditor Training

CONTACT INFORMATION (References Available Upon Request)

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